

Annual Major Discipline Reporting Form
Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period

January 1, 2022 to December 31, 2022

Agency

Jersey City Police Department

<- Type agency name here

County

Hudson

<- Select county from dropdown menu here

No.	Rank	Disciplined Officer		Sanction				Sustained Charge(s)	Synopsis	Description
		First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.			
1	Police Officer	Daniel	Soto	No	No	Yes	15	Lost Weapon		Police Officer Daniel Soto had his off duty firearm stored in his dresser. Later he placed the dresser out to the curb for trash pick up and did not check the dresser for any items prior to taking it out to the trash. The dresser was placed into the garbage truck and removed. Lost property report was taken and general alarm assigned for lost firearm.
								Care and Use of Firearms		
								Conduct		
2	Police Officer	Richard	Donan	No	No	Yes	15	Conduct		Police Officer Richard Donan pulled the victim by the hair during a domestic dispute and on another occasion made multiple calls to the victim and threw a water bottle at her bedroom window.
								Conduct Unbecoming a Public Employee		
3	Police Officer	Anjoile	Nieves	No	No	Yes	75	Conduct		Police Officer Anjolie Nieves was charged by the East Rutherford P.D. for Hindering Apprehension of Another. P.O. A. Nieves did not cooperate with the E.R. P.D. and provided false information on the driver's identity during a motor vehicle stop. P.O. A. Nieves stated she could not accurately remember what happened because she was intoxicated. Criminal charge was dismissed.
								Intoxicants off duty		
								Cooperation		
								Conduct Unbecoming a Public Employee		
4	Police Officer	Christopher	Hill	Yes	No	Yes	57	Criminal Acts		Police Officer Christopher Hill drove a JCPD vehicle recklessly into a bicyclist causing bodily injury, as charged by the Hudson County Prosecutors Office. P.O. C. Hill entered a plea of guilty and has been forever barred from holding any law enforcement office or position of honor, trust or profit within the State of New Jersey.
								Conduct		
								Assault		
5	Police Officer	David	Leon	No	No	Yes	15	Conduct		Police Officer David Leon was found by the JCPD/IAU to have not adhered to established procedures regarding compensation for off duty details, specifically by accepting payments directly from vendors/contractors, which P.O. Leon admitted doing.
								Obedience to Laws, regulations and Orders.		
6	Police Officer	Joseph	Ross	Yes	No	Yes	107	Criminal Acts		Police Officer Joseph Ross was involved in a motor vehicle accident in a marked radio car. Officer J. Ross didn't report the accident at the time. Officer J. Ross later filed a false police report stating that the vehicle was parked and struck at a different location. P.O. J. Ross entered a plea of guilty and has been forever barred from holding any law enforcement office or position of honor, trust or profit within the State of New Jersey.
								Conduct		
								Obedience to Laws, regulations and Orders.		
								Truthfulness		
								Conduct Unbecoming a Public Employee		
7	Detective	Edwin	Vasquez	Yes	Yes	Yes	120	Conduct		1.) On 5 occasions, Det. Edwin Vasquez' driver's license was suspended by NJMVC. Det. Vasquez failed to notify his commanding officer of his suspensions. 2.) Det. E. Vasquez violated G.O. #2-15, Instructions for reporting off sick, having five or more illnesses/injuries within a 12 month period. 3.) Det. E. Vasquez was operating a motor vehicle with a suspended driver's license and no valid insurance and was involved in a motor vehicle accident. 4.) On 3 occasions Det. E. Vasquez was not at home or make himself available during I.A.U. sick checks and failed to notify his command that he was leaving his home while he was out sick. 5.) Det. E. Vasquez was scheduled to work his regular tour of duty and left his assignment early. Det. E. Vasquez was observed working a secondary job and drinking an alcoholic beverage while still on duty as a Jersey City Police Detective. He left his assignment without permission and did not get approval for secondary employment as required.
								Driver's License		
								Obedience to Laws, Regulations and Orders.		
								Traffic Laws		
								Causes for Removal		
								Incompetency, Inefficiency or Failure to Perform Duties.		
								Inability to Perform Duties		

								Chronic or Excessive Absenteeism	
								Conduct Unbecoming a Public Employee	
								Alcoholic Beverages	
								Conduct	
								Obedience to Laws, regulations and Orders.	
								Leaving an Assignment	
								Neglect of Duty	
								Causes for Removal	
								Incompetency, Inefficiency or Failure to Perform Duties.	
								Conduct Unbecoming a Public Employee	
								Neglect of Duty	
8	Police Officer	Samuel	Torres	Yes	No	Yes		Assault	Police Officer Samuel Torres used unnecessary force against victim during a Domestic Violence dispute and was arrested for Domestic Violence assault by West Orange P.D. P.O. S. Torres was suspended on 06/08/2020 and remained suspended until his removal on 11/18/2020. *Upheld by Office of Administrative Law on 7/14/22.*
								Conduct	
								Obedience to Laws, Regulations and Orders.	
								Conduct Unbecoming a Public Employee	
								Incompetency, Inefficiency or Failure to Perform Duties.	
								Inability to Perform Duties	
9	Police Officer	Neil	Alzamora	Yes	No	Yes		Narcotics Use	Police Officer Neil Alzamora tested positive for the use of Cannabinoids (THC). The sample was obtained pursuant to random drug testing as delineated by the New Jersey Attorney General's Guidelines Policy on Law Enforcement Drug Testing. Officer Alzamora was suspended on 3/18/21 and remained suspended until his removal on 5/20/21. *Upheld by Office of Administrative Law on 3/23/2022.*
								Conduct	
								Conduct Unbecoming a Public Employee	
10	Police Officer	Clarissa	Borges	No	No	Yes	82	Obedience to Laws, regulations and Orders.	Police Officer Clarissa Borgess violated General Order #2-15, Instructions for Reporting Off Sick; specifically by behaving in a rude and discourteous manner towards the city doctor and his staff and later posting a live video on her social media of herself berating city doctors. Officer Borgess was suspended 1/21/2022 -06/01/2022.